



higher education  
& training

Department:  
Higher Education and Training  
REPUBLIC OF SOUTH AFRICA



Coastal KZN TVET College is an equal opportunity employer. We pride ourselves as a centre of excellence. We seek to employ people with integrity, good self-esteem and strict discipline, with a passion for teaching young people. High moral values and dedication is what drives us.

**APPLICATIONS ARE INVITED FROM SUITABLE AND EXPERIENCED CANDIDATES FOR THE FOLLOWING POSTS.**

## **EXTERNAL ADVERT (RE-ADVERTISMENT)**

**1. Post: WELDING INSTRUCTOR**

**Salary: R269 214.00 per annum plus 37% in lieu of benefits or access to actual benefits**

**Salary Level: 7**

**Duration: 12 months (fixed-term contract)**

**Ref No: TDTC 01/2023**

**2. Post: PAINTING & DECORATING INSTRUCTOR**

**Salary: R269 214.00 per annum plus 37% in lieu of benefits or access to actual benefits**

**Salary Level: 7**

**Duration: 12 months (fixed-term contract)**

**Ref No: TDTC 02/2023**

### **MINIMUM REQUIREMENTS**

- Matric or equivalent qualification.
- Trade test (Red Seal) certificate.
- A minimum of 5 years' experience after being trade tested.
- Must be accredited as a Facilitator.
- Accredited Assessor's Qualification with NAMB registration.
- Accredited Moderator's Qualification with NAMB registration.
- Incumbent to produce his or her POA.
- Artisans who have done an apprenticeship will be an added advantage.

### **DUTIES:**

- Facilitator – ensuring learners fully understand all that is discussed and taught to them during classwork.

- Training of learner's using E.D.P. method so that learners receive a good understanding of what's required for them to be competent (explain, demonstrate and practice.
- Assess – correct assessments of all learner's practical and written work.
- Trade testing and giving the correct test results to each candidate and making sure of documenting the results correctly and fairly.
- Procurement of tools and material.
- Issuing of tools to learners.
- Maintaining P.O. E's and P.O. A's.
- Moderation of Trade Tests and P.O.E's /P.O.A's

## **APPLICATIONS SHOULD BE FORWARDED TO:**

### **Coastal KZN TVET COLLEGE**

**Applications may be forwarded to:**

**The Acting Principal**

**Coastal KZN TVET College**

**P O Box 1795**

**AMANZIMTOTI**

**4126**

**Closing Date: 24/03/2023**

**Enquiries: Mr RK Ramdev**

**Tel: 031-905 7000**

## **DIRECTIONS TO CANDIDATES:**

- Applications must be submitted on the **new prescribed Z83 form** obtainable from any Public Service Department, it **must be fully completed, dated and signed**. A clear indication of the post applied for and reference number must be indicated on your Z83 form and a covering letter with a date and signature must be attached as well as a **recent, comprehensive Curriculum Vitae**.
- **Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed and signed Z83 form and a detailed Curriculum Vitae**. Communication regarding certified copies of qualifications and other relevant documents will be limited to only shortlisted candidates. Therefore, only shortlisted candidates will be required to submit certified documents on or before the day of the interview, following communication from the College Human Resources Management & Administration Unit.
- Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residents Permits to their application. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA).

- A separate application must be submitted for each post that you are applying for. Late (received after the closing date and time) and incomplete applications will not be considered. The employer is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) in the Department through the filling of this post(s) with a candidate whose appointment will promote representatively in line with the numerical targets as contained in our Employment Equity Plan. The Employer reserves the right not to make an appointment. Where applicable, candidates may be subjected to a skills test. **Correspondence will be limited to short-listed candidates.**

**All short-listed candidates will be subjected to a qualifications and citizen verification; criminal record and financial/asset record checks.** Applicants who have not been invited for an interview within 60 days of the closing date should consider their application unsuccessful.

**The College reserves the right not to fill these advertised posts.**